



Leadership and Management in Nursing (4th Edition)

By Mary Ellen Grohar-Murray, Helen R. DiCroce, Joanne C. Langan

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Completely updated in a new edition, this book utilizes widely accepted models of leadership, and recognizes time-related changes that have occurred in health care delivery and how nursing is practiced. With a heavy emphasis on the workplace, it covers legal and ethical issues, as well as improving human relationship skills. Additional topics include:

- The new health care system,
- Leadership theory, the interactive processes of leadership, and ethics
- An overview of organization and management
- Managers' responsibilities
- An introduction to the management of resources.

This is an essential resource for any staff nurse!

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Editorial Review

Review

"I really like the way this book is written with systematic chapters building on each other and, most of all, clear learning objectives to commence each chapter." - Dr. Julie Cullen, Centre for Innovation and Leadership in Health Sciences, University of Southampton

From the Back Cover

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About the Author

"Dotti C. James, PhD, RN" is an Associate Professor at Saint Louis University School of Nursing. She traveled as part of a team to the Henrietta Szold Hadassah Hebrew University School of Nursing and the Hadassah Medical Centers in Israel to learn about preparing health care providers to manage mass casualty events. She has spoken at area colleges, hospitals, skilled-care facilities, and professional and first responder organizations about various aspects of preparing for and responding to terrorism. She is currently a faculty member in the Disaster Preparedness Online Certificate Program for Nurses, covering topics such as organization of the disaster response, management of casualties, and considerations for vulnerable populations. Dr. James coordinates the online and onsite Perinatal Nursing Graduate Specialty. Her research interests include developing an evidence base for intrapartum nursing interventions, the effectiveness of educational strategies and techniques, and nursing attitudes and awareness about victims of violence. She has received awards for Excellence in Classroom Teaching from Saint Louis University and the Emerson Electric Company. Dr. James has served in leadership roles in local, regional, and national professional organizations, and is a contributing author to three texts.

"Joanne C. Langan, PhD, RN" is an Assistant Professor at Saint Louis University School of Nursing. She received a BS in Education from Quincy University and a BSN from the University of Southern Mississippi. Dr. Langan earned MSN and PhD degrees in Nursing Administration and a Nursing Education Certificate from George Mason University. While a faculty member at GMU, she was the Co-Project Director for the Washington Regional Academic and Community Consortium and the Project Director of the Partnerships for Quality Education. At Saint Louis University, Dr. Langan is the coordinator of the traditional students' Public Health Nursing course. Research and areas of interest include Faculty Practice and nursing student learning, the Nursing Shortage, Community Partnerships in Graduate Medical and Nursing Education, and Disaster Preparedness. She is a contributing author for two Community-Based Nursing Practice books. She was a member of a team who received intensive education at the Henrietta Szold Hadassah Hebrew University School of Nursing and the Hadassah Medical Centers in Israel and is developing modules and

curriculum as a faculty member of a Bioterrorism/Disaster Preparedness Certificate Program. Dr. Langan is a consultant/member of the Emergency Preparedness Team at St. Joseph Hospital of Kirkwood.

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