The Consultant's Big Book of Organization Development Tools : 50 Reproducible Intervention Tools to Help Solve Your Clients' Problems

By Mel Silberman

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The Consultant's Big Book of Organization Development Tools provides consultants with tools, interventions, and activities they can use to solve individual, team, and organizational performance problems.

This book offers incredible value for the consultant looking to use structured interventions as a vital part of the consultation approach. Many of the tools consist of a simulation or other structured activity consultants can use with leaders in the client organization to address the soft issues in a nonthreatening way. And most include downloadable, customizable handouts that they can freely reproduce and use with clients.

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- Sales Rank: #479829 in Books
- Published on: 2002-12-11
- Released on: 2002-11-20
- Original language: English
- Number of items: 1
- Dimensions: 9.20" h x .80" w x 7.40" l, 1.25 pounds
- Binding: Paperback
- 300 pages

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Editorial Review

From the Back Cover
Easy-to-Use Interventions and Activities for Diagnosing and Solving Performance Problems

Well-designed structured interventions are vital for consultants looking to understand and address their clients' individual, team, and organizational performance issues. "The Consultant's Big Book of Organization Development Tools provides you with 50 ready-to-use activities, designed by some of today's top consultants. Featuring customizable tools that can be either copied or downloaded from the Web at no additional charge, this valuable collection features: Simulations and team activities Facilitation tips Step-by-step instructions

Left unchecked, seemingly insignificant "soft issues" can mushroom into serious, costly organization-wide disasters. Use "The Consultant's Big Book of Organization Development Tools to save both time and money as you accurately isolate and address your clients' pressing--and often undetected--team and organizational problems.

50 hands-on tools specifically designed for developing your clients': Leadership Performance Employee Performance Team Performance Organizational Performance Strategic Planning and Change Management Meetings and Retreats One-to-One Coaching/Consultation Training Sessions

About the Author

Mel Silberman, Ph.D., is a bestselling author of books on training and consulting, and a professor of adult and organization development at Temple University. Internationally renowned as a pioneer in the areas of active learning and facilitation/consultation, Dr. Silberman is the editor of *The Team and Organization Development Sourcebook, The Training and Performance Sourcebook*, *The Consultant's Toolkit*, *Active Training*, and other professional books.

Users Review

From reader reviews:

John Davis:

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Bernice Capps:

Precisely why? Because this The Consultant's Big Book of Organization Development Tools : 50 Reproducible Intervention Tools to Help Solve Your Clients' Problems is an unordinary book that the inside of the reserve waiting for you to snap that but latter it will distress you with the secret it inside. Reading this book beside it was fantastic author who have write the book in such incredible way makes the content interior easier to understand, entertaining technique but still convey the meaning thoroughly. So , it is good for you for not hesitating having this any more or you going to regret it. This phenomenal book will give you a lot of benefits than the other book have such as help improving your skill and your critical thinking way. So , still want to hesitate having that book? If I ended up you I will go to the book store hurriedly.

Carl Harber:

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