

# The Social Psychology of Organizations


By Daniel Katz, Robert L. Kahn

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Analyzes the essential problems of human organizations--the motivation to work, the resolution of conflict, the exercise of leadership, and the creation of organizational change. Examines the relations between organizations and their environments, the effect of organizational demands and opportunities on individual health, and the experimental development of organizational alternatives to conventional bureaucratic structure. Applies theoretical principles to concrete organizational problems, illustrating with research findings.

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